

**MOTIONS/RESOLUTIONS PRESENTED TO
THE LOS ANGELES CITY BOARD OF EDUCATION FOR CONSIDERATION**

SUBJECT: Supporting ACA 5 to Reinstate Affirmative Action and Create Opportunity for All (Res-049-19/20) (Waiver of Board Rule 72)

DATE NOTICED: 06-23-20

PRESENTED FOR ACTION: 06-23-20

PRESENTED BY: Mr. Melvoin
Ms. García, Dr. McKenna,
Ms. Gonez, Ms. Goldberg,

- **MOVED/SECONDED BY:** Mr. Melvoin/
Ms. García

MOTION:

RESOLUTION: x

Whereas, The Los Angeles Unified School District is committed to embracing diversity to educate the District's youth, ensure academic achievement, and empower the leaders of tomorrow;

Whereas, Structural racism presents visible and unseen barriers to the education, health, and economic outcomes for people of color in the United States;

Whereas, California is home to the greatest number of women owned businesses and young entrepreneurs having contract gender and minority owned business contract parity is imperative minimizing the perpetual wage gap;

Whereas, In school, this system means that students of color disproportionately lack access to quality teachers, advanced placement courses, enrichment activities, and extra tutoring opportunities, among other impacts;

Whereas, The adverse impacts of Proposition 209 on people of color have also had significant economic impacts on diversity, inclusion and representation within public contracting; thus limiting the access and opportunities for local small businesses owned by people of color to access the billions of dollars annually spent on procurement of goods and services;

Whereas, Race-neutral policies, mandated by Proposition 209 in 1996, do not sufficiently address and counteract historic and structural harms to communities of color. For example, when Proposition 209's affirmative action ban was implemented in 1998, admission rates for students across the University of California system decreased 10 percentage points for Black students and 7 percentage points for Latinx students compared to the previous year, disproportionate declines when compared to their white peers;

Whereas, Assembly Constitutional Amendment No. 5 (ACA 5) (Assemblymember Weber) would give California voters the opportunity to repeal Proposition 209, providing schools with the flexibility to employ race-conscious strategies necessary to improve public education;

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Whereas, ACA 5 will help close racial opportunity gaps. Currently, Local Educational Agencies (LEA) are unable to take race into account when determining how to serve students facing the most severe opportunity gaps. ACA 5 will allow California’s Local Control Funding Formula to address the needs of the District’s most vulnerable students;

Whereas, By ensuring a greater pool of students have access to California’s university system, ACA 5 will also aid in the training, recruitment, and retention of educators of color. Research indicates that educators of color increase the academic performance of all students, including students of color, and help improve graduation rates and match scores. However, educators of color have higher turnover rates than their white counterparts. Repealing Proposition 209 will allow the collaboration between LEAs, the state, and institutions of higher education to create recruitment and retention programs that target teachers of color who will ultimately benefit all students; and

Whereas, ACA 5 is aligned with the District’s mission to close the opportunity and academic achievement gap for all students, and specifically for African American students, as outlined in Board policies, including Realizing the Promise for All: Close the Gap by 2023 (Res-047-17/18) and the resolution Making Good on Los Angeles Unified School District’s Commitment to All Students: Maximizing the Talents and Gifts of African American Students by Putting Equity into Action (Res-025-18/19); now, therefore, be it

Resolved, That the Governing Board of the Los Angeles Unified School District supports ACA 5; and, be it finally

Resolved, That the Board hereby directs the Superintendent and the District’s Office of Government Relations to communicate to our state legislative body its support and the urgency for passing ACA 5.

	<u>AYES</u>	<u>NOES</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Ms. Garcia	X			
Ms. Goldberg	X			
Ms. Gonez	X			
Dr. McKenna	X			
Mr. Melvoin	X			
Mr. Schmerelson	X			
Dr. Vladovic	X			
TOTAL	7			

ACTION: ADOPTED AS AMENDED