

**MOTIONS/RESOLUTIONS PRESENTED TO
THE LOS ANGELES CITY BOARD OF EDUCATION FOR CONSIDERATION**

SUBJECT: Supporting Our Classified Employees by Participation in the AB 1808 Classified School Employees Summer Assistance Program (Res 017-18/19)

DATE NOTICED: 12-11-18 (Special)

PRESENTED FOR ACTION: 12-17-18

PRESENTED BY: Mr. Schmerelson,
Dr. McKenna, Ms. Garcia, Mr. Melvoin, Ms. Gonez

MOVED/SECONDED BY: Mr. Schmerelson/
Dr. McKenna

MOTION:

RESOLUTION: x

Whereas, The Los Angeles Unified School District aims to support those persons who are dedicated in their service to public education and help us get to 100% graduation;

Whereas, Classified school employees comprise an integral part of the education community and perform vital duties in promoting the welfare and safety of the District's students, faculty, and staff;

Whereas, In 2017, the median annual income for California's nearly 300,000 classified school employees was only \$20,700, and one-quarter of California's classified school employees live in housing that is rent burdened, overcrowded, or both;

Whereas, Many classified school employees go unpaid during the summer months and struggle to provide for their families, and all other workers who are employed on a periodic or seasonal basis qualify for unemployment insurance benefits, but school employees do not;

Whereas, The District aims to systemically identify strategies with local and State partners that interrupt poverty in our communities;

Whereas, AB 1808, Education finance: education omnibus trailer bill, was passed by the California State Legislature and signed by the Governor in 2018;

Whereas, AB 1808 provided for a Classified School Employee Summer Assistance Program (CSESAP) for classified employees for 2019-2020 school year;

Whereas, AB 1808 also appropriates a one-time amount of \$50,000,000 to the State School Fund for allocation by the State Department of Education (SDE) into the CSESAP to provide classified employees who work less than 12 months per year with additional funds during the summer recess period in 2020;

Whereas, Local Educational Agencies (LEAs) may elect to participate in the program for the 2019-2020 school year, and eligible classified employees may elect to participate in the program, in which the State School Fund will provide the employee up to one dollar (\$1) for each one dollar (\$1) that the employee elects to have withheld from his/her monthly paycheck, up to 10% of her/his monthly pay during the school year;

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Whereas, The bill establishes a number of timelines for implementing this program:

- By January 1, 2019, the LEA must notify the classified employees that the LEA has elected to participate in the program for the next school year.
- By March 1, 2019, any classified employee who wishes to participate must notify the LEA, using a form developed by the SDE, that the employee wishes to participate in the program for the 2019-2020 school year. The employee may elect to have up to 10% of his/her monthly pay withheld during the school year. The employee must specify (1) the amount to be withheld from the monthly paychecks, and (2) whether s/he wishes to have the withheld amounts paid out during the summer recess period in one or two payments.
- By April 1, 2019, the LEA must notify the SDE that it has elected to participate in the program, using a form developed by the SDE. The LEA must specify (1) the number of classified employees who are participating, and (2) the total estimated amount to be withheld from the employee paychecks for the 2019-2020 school year.
- By May 1, 2019, the SDE must notify participating LEAs in writing of the estimated amount of state match funding that a participating employee can expect to receive. If the \$50,000,000 funding is insufficient to provide one dollar for each one dollar that has been withheld from the employees' paychecks, the SDE must notify the LEAs of the expected prorated amount of state match funds that each classified employee could expect to receive.
- By June 1, 2019, the LEAs must notify the participating employees as to the estimated amount of state match funds that the employee could expect to receive.

Whereas, The deadline of January 1, 2019 to notify classified employees that the LEA has elected to participate in the program for the next school year is approaching in less than three weeks; and

Whereas, CSESAP provides needed summer financial assistances to our classified employees without any disbursement of District general funds; now, therefore, be it

Resolved, That the Governing Board of the Los Angeles Unified School District directs the Superintendent to arrange District participation in the AB 1808 Classified School Employee Summer Assistance Program and to notify all District classified employees that the District has elected to participate in the program for next year.

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	<u>AYES</u>	<u>NOES</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Ms. Gonez	X			
Dr. McKenna	X			
Mr. Melvoin	X			
VACANT				
Mr. Schmerelson	X			
Dr. Vladovic	X			
Ms. Garcia	X			
TOTAL	6			

ACTION: ADOPTED